

BRIEF PROFILE OF OUR DIRECTORS AND Details of Directorships and full-time positions in Body Corporates held by Directors

- **Vipulbhai Laljibhai Ghonia, Managing Director**

Vipulbhai Laljibhai Ghonia, aged 51 years, is the Promoter, and Managing Director of our Company. He is matriculated from Gujarat Secondary Education Board 1993. Vipulbhai Laljibhai Ghonia was initially appointed as an Executive Director under promoter category since incorporation i.e., 01 May, 2013. Thereafter, pursuant to the approval of shareholder in the extra ordinary General meeting dated November 07, 2024 his designation was changed and appointed as Managing Director of the company. Mr. Vipulbhai Laljibhai Ghonia has played a pivotal role in the growth and success of the company having experience of more than 12 years of which includes managing routine financial operations, fostering client relationships, overseeing HR processes and committed to streamlining operations and enhancing organizational performance.

- **Kamalbhai Laljibhai Ghonia, Whole Time Director**

Kamalbhai Laljibhai Ghonia, aged 47 years, is the Promoter and Whole-Time Director of our Company. He has completed his Higher Secondary education in the year 1997 from Gujarat Higher Secondary Education Board, Followed by Bachelor of Arts from Saurashtra University, Rajkot, Gujarat in the year 2000. He has been associated with our Company since its incorporation i.e. 01 May, 2013 as an Executive Director and Promoter of the company. Thereafter, pursuant to the approval of shareholder in the Extra-ordinary General meeting dated November 07, 2024 his designation was changed and appointed as Whole Time Director of the company. Mr. Kamalbhai Laljibhai Ghonia has over 10 years of experience in the field of conventional machining, product designing, geometry development for machining applications, and tools grinding techniques he has been associated with our company since its incorporation. He has played a key role in the company's growth and success, leveraging his vast knowledge in CNC milling operations, process optimization, and development of innovative tool geometries. His expertise has been instrumental in enhancing machining applications and improving overall operational efficiency, contributing significantly to the company's progress and achieving new milestones in the industry.

- **Abhishek Dobaria Arvindbhai, CFO & Executive Director**

Abhishek Dobaria Arvindbhai, aged 31 years, is the CFO & Executive Director of the company. He holds the degree in Bachelor of Commerce (Accounting and Finance) from Saurashtra University, Rajkot, Gujarat in the year 2014 followed by Bachelor of law in the year 2017 from Saurashtra University, Rajkot, Gujarat He was appointed as CFO and Executive Director of the company. He has an overall experience of more than 10 years in the field of finance.

- **Kiranben Vipulbhai Ghonia, Non-Executive Director**

Kiranben Vipulbhai Ghonia, aged 48 years, is the Promoter and Non-Executive Director of our Company. She has completed her Bachelor of home science from Saurashtra University, Rajkot, Gujarat in the year 1998. She was appointed as Non-Executive Director of the company in the Extra-ordinary General meeting held on March 21, 2024.

With over 10 years of experience in customer relationship management, human resource management, and team leadership and development, she brings a wealth of expertise to the company.

- **Mr. Shaileshbhai Durlabhjibhai Sagpariya, Independent Director**

Mr. Shaileshbhai Durlabhjibhai Sagpariya, is a highly accomplished individual known for his extensive experience in government service and his current role as a distinguished motivational speaker, author, and educator. He is highly educated, holding a Master of Commerce degree (M. Com) and earning a Gold Medal for his Bachelor's degree (B. Com). He even achieved the 3rd rank in a top government exam (GPSC Class 1) in Gujarat. He spent 20 years working for the government, holding senior jobs like Joint Director at SPIPA (Sardar Patel Institute of Public Administration) for 10 years and Deputy General Manager, Sardar Sarovar Narmada Nigam. Since 2010, he has become a distinguished motivational speaker. He has given over 500 lectures and run over 500 programs to help students and teachers. He has written 34 bestselling books and won the prestigious Gujarati Sahitya Academy Award. Shailesh Sagpariya's profile offers a unique blend of expertise that allows him to provide objective, strategic guidance and uphold the highest standards of corporate governance as an Independent Director.

- **Mr. Jay Bharathbhai Pansuria, Independent Director**

Mr. Jay Bharathbhai Pansuria, is an expert in corporate governance, company laws, and legal compliance. He is a Fellow Member of the Institute of Company Secretaries of India (ICSI), and holding degrees in Law (L.L.B) and Business Administration (B.B.A). He has worked for over eight years across various different industries, including FMCG (consumer goods), Chemicals, Manufacturing, and Government companies. His main involves ensuring that companies adhere to all the rules and laws (legal compliance), managing the board of directors (corporate governance), and handling complex tasks like dealing with Statutory and Regulatory Authorities, Fundraising through IPO, capital Market Compliances. Currently, he works as a Professional Consultant advising companies on important secretarial tasks, compliance, and listing procedures. He has also served as an Independent Director for Yamuna Machine Works Limited, where he focused on compliance and making sound legal decisions for the board. His background is perfect for ensuring a company runs smoothly, legally, and ethically.

- **Mr. Akshar Jagdish Patel, Independent Director**

Mr. Akshar Patel is a Chartered Accountant, Company Secretary, and Law Graduate with over 15 years of rich professional experience in statutory audit, internal audit, corporate governance, compliance, risk management, and financial advisory. He has been actively involved in advising companies on strengthening internal controls, compliance management systems, governance frameworks, and board effectiveness. He possesses strong domain knowledge of the Companies Act, 2013, SEBI regulations, FEMA, RBI guidelines, taxation laws, and allied corporate and commercial laws. His experience spans listed and unlisted companies, SMEs, NBFCs, trusts, and group entities, where he has supported management and boards on regulatory compliance, audit oversight, IPO readiness, due diligence, and strategic transactions. Mr. Patel is known for his independent judgment, ethical approach, and practical understanding of business risks, enabling him to contribute effectively to board deliberations, audit committees, and governance-related matters. His multidisciplinary qualification and hands-on experience allow him to add value through robust governance, risk mitigation, and sustainable business practices.

DIRECTORSHIPS AND FULL-TIME POSITIONS IN OTHER BODY CORPORATES

1. VIPULBHAI LALJIBHAI GHONIA

Sr No.	Name of Company	CIN	Designation
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2. KAMALBHAI LALJIBHAI GHONIA

Sr No.	Name of Company	CIN	Designation
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3. ABHISHEK DOBARIA ARVINDBHAI

Sr No.	Name of Company	CIN	Designation
1.	FLOSARV SOFTECH PRIVATE LIMITED	U72200GJ2016PTC086072	Director

4. KIRANBEN VIPULBHAI GHONIA

Sr No.	Name of Company	CIN	Designation
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5. JAY BHARATBHAI PANSURIA

Sr No.	Name of Company	CIN	Designation
1.	GIRIRAJ CIVIL DEVELOPERS LIMITED	L45200MH2005PLC156879	Company Secretary

6. SHAILESHBHAI DURLABHJIBHAI SAGPARIYA

Sr No.	Name of Company	CIN	Designation
1.	HI-GREEN CARBON LIMITED	L45100GJ2011PLC066917	Independent Director

7. Akshar Jagdish Patel

Sr No.	Name of Company	CIN	Designation
1.	SK INTERNATIONAL EXPORT LIMITED	L18109MH2018PLC314141	Independent Director
2.	AMICS GAMES PRIVATE LIMITED	U70200MH2019PTC325225	Independent Director

